

6 DIVERSITY & INCLUSION

KEY TERMS

Diversity
Australia



1. ALLY

Advocates for people from underrepresented or marginalised groups

2. EQUITY

Fair treatment for all while striving to identify and eliminate inequities and barriers



3. EQUALITY

Treating everyone the same way & providing the same opportunities

4. MICROAGGRESSION

A comment or action that unconsciously or unintentionally expresses or reveals a prejudiced attitude toward a member of a marginalized group



5. UNCONSCIOUS BIAS

Social stereotypes about certain groups of people that individuals form outside their own conscious awareness

6. DISABILITY

A physical or mental "impairment" that substantially limits one or more major life activities of an individual

