

# ISO 30415: HR Management – Diversity and Inclusion

The global Standard for Diversity and Inclusion in HR Management

People are the beating heart of your organisation. With the right individuals, anything is possible. Yet many lose sight of their importance and fragility among rigorous business deliverables – and soon pay the price.

Through a clear framework and on-site follow up, Diversity Global can help you achieve ISO 30415 certification – ensuring a level playing field for every employee.

**ISO: 30415** ■

Accreditation | Certification | Audits  
All Genders | All Ages | All Cultures

ISO  
30415





## What is ISO 30415?

To maintain validity, the service you provide to your clients is completely void of bias and inequality – and your employees should be treated exactly the same way. ISO 30415 certification ensures your efforts transcend basic expectations of diversity and inclusion. Not solely to satisfy your people, but to instill the belief and reassurance that you support and respect every individual.

You'll be provided with a clear framework of ISO Standards developed by international committees. Once your organisation has put these into practice, our friendly team will review documented evidence to determine your compliance. An on-site assessment follows, where we discuss with stakeholders your alignment with the ISO 30415 requirements, ultimately leading to certification.

## How does it benefit you?

Achieving ISO 30415 certification will help you strengthen basic human principles, improving quality of life for your employees and boosting business function. More specifically, it will enable you to:

- ✓ Increase employee engagement and trust
- ✓ Build a more harmonious work environment
- ✓ Evolve functions with diverse skills and potential
- ✓ Lead by example in your industry
- ✓ Develop employee-focused leadership behaviors
- ✓ Ensure compliance with relevant legislation
- ✓ Broaden your talent pool
- ✓ Surpass ethical expectations
- ✓ Embrace and learn from new perspectives
- ✓ Improve reputation and competitive edge
- ✓ Reduce absenteeism

## Is ISO 30415 right for you?

Much like the principles within the framework, ISO 30415 isn't restricted to any sector. Whether you're eager to drive pre-existing efforts or you've recognised a new area of focus – certification can help you achieve your goals towards diversity and inclusion. We'll ensure our assessment is flexible to suit your firm's needs. All you need is a willing HR department with a desire for positive change.

## Want to find out more?

At the Diversity Global, our clients are our top priority. We value complete transparency, so let's have a conversation. Get in touch via the contact details below, and a member of our friendly Business Development team will talk you through the steps to certification and how to get started.

## For more details contact us:

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